

ERM CVS to Conduct a Follow Up IRMA Assessment of Sibanye-Stillwater Rustenburg Operations

ERM CVS Seeks Input from Local Community and Other Stakeholders

Today, **4 July 2025**, ERM CVS announces that on **4-8 August 2025**, auditors will visit **the Sibanye-Stillwater Rustenburg operations**, located in the Rustenburg local municipality, South Africa. This is an extension of the independent, third-party audit initiated in November 2024 against the **Initiative for Responsible Mining Assurance (IRMA)** standard.

During this August 2025 audit extension, ERM CVS will be collecting feedback from local stakeholders – anyone directly or indirectly affected by the mine -- including community members, mine workers, and government officials. Feedback can be provided on all of Sibanye-Stillwater Rustenburg operations, including the Kroondal operations, which will be a special focus. The ERM CVS team will also inspect the operation and its associated facilities.

When the audit is finished, an IRMA assessment results in a public audit report released locally and on the internet. This report will describe how ERM CVS scored Sibanye-Stillwater Rustenburg Operations against each of the 400+ requirements of the IRMA Standard for Responsible Mining, and why ERM CVS gave Sibanye-Stillwater Rustenburg Operations that score. The report will also assign an overall achievement level: IRMA Transparency, IRMA 50, IRMA 75, or IRMA 100.

Sibanye-Stillwater can use this information about the environmental and social impacts of the Rustenburg mining operations, inclusive of Kroondal, to improve its practices. Other stakeholders, particularly affected communities, may use this audit report to engage with Sibanye-Stillwater and others on a more equal footing to improve the operation in the ways that matter most to them.

4 – 8 August 2025

Your comments will help ERM CVS assess the impact of Sibanye-Stillwater Rustenburg Operations, inclusive of Kroondal, on local communities and measure its performance against best mining practices. ERM CVS invites you to sign-up for an interview with auditors during the onsite audit, and/or submit written comments to the auditors about Sibanye-Stillwater Rustenburg operations using the contact details below. You must contact us before 28 July 2025 to be interviewed. Written comments submitted before 15 August 2025 will be incorporated into the results of this audit.

On the web: erm.com/ermcvs/services/sector-specific-certification-schemes/irma-stakeholder-feedback-form/

Email: post@ermcvs.com

Telephone: +27 10 596 3740

QR code to access online form



Interviews with members of the community occur without mine personnel present. Interviews with non-management workers occur without management present and can be scheduled to occur offsite on request. ERM CVS protects the identity of individual commenters although the general nature of comments will be summarized in the report.

ERM CVS is an independent IRMA-approved and trained audit firm. For more about ERM CVS visit ermcvs.com.

IRMA's mission is to protect the environment and people directly affected by mining. For more about IRMA including the assessment process, the IRMA Standard, and to see audit reports of other mines visit responsiblemining.net
To learn more about the Rustenburg audit and sign up for updates, visit the audit page:

<https://responsiblemining.net/rustenburg>

For more information about the IRMA audit cycle, please visit <https://responsiblemining.net/what-we-do/assessment/independent-assessment-timeline/>. If you have concerns or complaints about the IRMA mine site assessment process or the IRMA Standard visit responsiblemining.net/complaints.